



**South  
Cambridgeshire  
District Council**

# **Disability Equality Scheme**

## **2006 – 2009**

**Draft for Council on 23 November 2006**

**A large-print version of this Scheme is  
available on request.**

# Contents

## Page

### **Part 1: Overview**

**1**

- 1.1 Our commitment to promoting disability equality
- 1.2 How this Scheme has been developed
- 1.3 Summary of the Scheme
- 1.4 Implementation arrangements

### **Part 2: The local context**

**3**

- 2.1 Disability issues in South Cambridgeshire
- 2.2 Local policy context
- 2.3 Issues facing South Cambridgeshire

### **Part 3: Reviewing our current approach to disability equality**

**7**

- 3.1 Putting the general duty into practice
- 3.2 Performance monitoring and customer satisfaction data on disability issues
- 3.3 Involvement of disabled people in preparing this Scheme
- 3.4 Service impact assessments
- 3.5 Conclusions

### **Part 4: Disability Equality Action Plan 2006 – 2009**

**12**

- A. More detailed research information and performance monitoring
- B. Greater consultation and engagement with local disability groups
- C. More systematic assessment of the impact of policies and services
- D. Better external communication on disability issues
- E. More disability awareness training for both councillors and staff
- F. Reinforcing raised awareness of disability issues through our employment practices

### **Appendices**

- |   |   |    |
|---|---|----|
| A | Summary of DDA statutory requirements   | 15 |
| B | Estimated numbers of disabled people in South Cambridgeshire by age group     | 16 |
| C | Further examples of SCDC practices to promote disability equality             | 17 |
| D | Views received from local disability groups                                   | 21 |
| E | Views received from individuals with personal experience of disability issues | 23 |